#### **COLCHESTER SCHOOL DISTRICT**

Board of Education Meeting Colchester High School Library Tuesday, April 5, 2022 7:00 p.m.

# MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, April 5, 2022, in the Colchester High School Library. Board members in attendance were Board Chair Lindsey Cox, Board Directors Nic Longo, Ben Yousey-Hindes, Laurie Kigonya, and Felix Anderson, and Student Board Representative Gloria Kigonya. District administrators in attendance included Superintendent Amy Minor, Business and Operations Manager George Trieb, Director of Curriculum Gwendolyn Carmolli, and Director of Student Support Services Carrie Lutz. There were two audience members.

#### I. Call to Order & Pledge of Allegiance

Board Chair Lindsey Cox called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

#### II. Citizen Participation

None.

## III. Approval of Renovation Cost for Colchester Alternative Program

Action

Business and Operations Manager, George Trieb, presented the three bids received from contractors for the renovation work needed to turn the former Central Office building located at 125 Laker Lane into the new home of the Colchester Alternative Program (CAP). The board asked a few questions about the companies and the projected timeline.

Director Anderson moved to accept the bid from Wright and Morrissey and authorize the Business and Operations Manager to execute the necessary documents to make this happen. The motion passed unanimously.

#### IV. Financial Update: Trusts and Accounts

Information

Following a request from the board, Business and Operations Manager, George Trieb, provided an overview of the district's trust and cash accounts. The board asked a few clarifying questions about how the scholarship funds work and the basic fluctuation of the accounts throughout the school year. Student Board Representative, Gloria Kigonya shared her perspective as a student who just went through the scholarship application process.

# V. Hear Presentation for Elementary Math Support Needs

Information

Director of Curriculum and Instruction, Gwen Carmolli, provided the board and community with an overview of the needs identified for elementary math support and the district's plan to increase achievement. She provided an overview of desegregated data showing achievement gaps in math for elementary students who are experiencing poverty, receiving special education services, and/or learning English. She showed the current math intervention supports available at each school,

highlighting that there is not currently any second-tier intervention math support available at UMS or PPS. An unplanned 1.0 FTE opening led the leadership team to think about how to use the budgeted position to meet student and professional learning needs. The goal is to give students the support needed early before the need gets larger. She proposed a combination of using the available funding to provide contracted services for math coaching in the elementary grades and the budgeted 1.0 FTE to provide .5 FTE of math intervention at both UMS and PPS.

The board asked some questions about the rigor of math content in the elementary grades, the timing of the implementation, how the intervention would be delivered to students, and how the district will track data outcomes.

# VI. Approval of Consent Agenda

Action

The following Consent Agenda was reviewed by the board.

Person Replacing Budgeted Admin Support

FTE/Hours Building Agenda Information

Position

Contract Type First Name Last Name Category

# Board Meeting Date: April 5, 2022 REVISED **CONSENT AGENDA**

				Intertain   Toschor   Toschor	Moos (Toacho	r/Administrat	100			
				Ficelised Filipic	yees ( leacile	and in light	(10)			
Contract Type	Contract Type   First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing   Budgeted	Budgeted	Admin Support
Teacher	Marijke	Reilly	Leave of Absence	Science Teacher	0.2 FTE	CHS	Request Leave of Absence For 2022/2023 School Year			
Teacher	Marijke	Reilly	New Hire	Professional Development Coordinator and Instructional Coach	0.2 FTE	CHS	Request to Hire	Marijke Reilly	Yes	Yes
Teacher	Jessica	O'Brien-Moore	New Hire	School Psychologist	1.0 FTE	DW	Request to Hire	Open Position	Yes	Yes
Teacher	Kelly	Ryan	Leave of Absence	Elementary Teacher	1.0 FTE	PPS	Request Leave of Absence For 2022/2023 School Year			
Teacher	Kelly	Ryan	New Hire	Reading Teacher	0.6 FTE	PPS	Request to Hire	Anne Campbell	Yes	Yes
Teacher	Katie	Naylor	New Hire	7/8th Grade Language Arts Teacher	1.0 FTE	CMS	Request to Hire	Open Position	Yes	Yes
Teacher	Courtney	Boetsma	New Hire	Drivers Education Teacher	0.1 FTE	CHS	Request to Hire	Open Position	Yes	Yes
Teacher	Jessica	Frank	New Hire	7/8 Science Teacher	1.0 FTE	CMS	Request to Hire	Open Position	Yes	Yes
Teacher	Erika	Merrell	FTE Reduction	ELL Teacher	9.0	MBS	Request to Reduce FTE			
Teacher	Ryan	Batche	New Hire	STEM Teacher	1.0 FTE	CMS	Request to Hire	Jessica Frank	Yes	Yes
Teacher	Janelle	Woodin	New Hire	Science Teacher	1.0 FTE	CHS	Request to Hire	Will Warren	Yes	Yes
Teacher	Deanna	Walker-Cook	Transfer	Reading Teacher	1.0 FTE	MBS	Request to Transfer	New Position	Yes	Yes
Teacher	Wayland	Cole	New Hire	TIPS	0.2 FTE	CHS	Request to Hire	Wayland Cole	Yes	Yes
Teacher	Catherine	Hoss	New Hire	Classroom Teacher	1.0 FTE	MBS	Request to Hire	Ashley Marlow	Yes	Yes
Teacher	Kaian	Richard-Wilkes		PE Teacher	1.0 FTE	UMS	Request to End of Employment 6/30/2022			
Teacher	Emily	Dousevicz		School Nurse	1.0 FTE	MBS	Request to Hire	Josie Lang	Yes	Yes
Administrator	Andrew	Conforti	New Hire	Principal	1.0 FTE	CHS	Request to Hire	Heather Baron	Yes	Yes
Teacher	Bridgette	Tozzi	Resignation	Music Teacher	1.0 FTE	CMS	Request to End of Employment 6/30/2022			
Teacher	Tara	Sharkey	New Hire	Math Coach	1.0 FTE	CMS	Request to Hire	Tara Sharkey	Yes	Yes
				1						
			No	Non-Licensed Employees (Support Staft), Board Approval Required	Support Star	), Board App	roval Kequired			
										1

				Non-Licensed Employees (Support Staff), Informational	oyees (Suppor	t Staff), Infor	mational			
Contract Type	First Name	Contract Type First Name Last Name Category	Category	Position	FTE/Hours	FTE/Hours Building	Agenda Information	Person Replacing   Budgeted   Admin Support	Budgeted	Admin Support
Support Staff	Pam	Lash	New Hire	Paraeducator	32.5	32.5 CMS	Notice of Hire	Cindy Sheehan	Yes	Yes
Support Staff	Jeff	Real	End of Employment	Custodian	40.C	40.0 CMS	Notice of End of Employment			
Support Staff	Savannah	Lawrence	Resignation	Behavior Interventionist	40.C	40.0 CMS	Notice of Resignation			
Support Staff	Chad	Ahern	Resignation	Recess Supervisor	15.0	15.0 MBS	Notice of Resignation			
Support Staff	Carole	Kulikowski	Termination	ELL Paraeducator	32.5	32.5 CMS	Notice of Termination			

Director Longo moved to approve the consent agenda provided for April 5, 2022. The motion passed unanimously.

VII. Approval of Meeting Minutes: March 15, 2022

Action

Director Kigonya moved to approve the minutes from the meeting held on March 15, 2022. The motion passed unanimously.

VIII. Approval of Special Meeting Minutes: March 29, 2022

Action

Director Anderson moved to approve the special meeting minutes from the meeting held on March 29, 2022. The motion passed unanimously.

- IX. Board/Administration Communication, Correspondence, Committee Reports Informational
  - Superintendent Minor and Director Yousey-Hindes provided an update on the Regional Advisory Board for the Burlington Tech Center and the Center for Technology Essex. Student Representative Gloria Kigonya is a tech student and shared how influential the program has been to her. She expressed appreciation for the initial support provided by CHS to make her aware of the program and their encouragement for her to apply.

### X. Future Agenda Items

Informational

- Board Meeting Calendar and Retreat Dates
- Summer Student Programs
- Kindergarten Enrollment Update
- Policy Work

XI. Executive Session to Discuss Negotiations and a Student Matter

Action

Director Anderson moved to enter executive session at 7:47 p.m. to discuss negotiations and a student matter. The motion passed unanimously.

XII. Adjournment

Director Yousey-Hindes moved to exit executive session and adjourn at 9:20 p.m. The motion passed unanimously.

Recorder:

Meghan Baule

Recording Secretary

Board Clerk:

Ben Yousey-Hindes

**Board Clerk**